



BETHANY BEACH VOLUNTEER FIRE COMPANY, INC. STATION 70

THE MISSION STATEMENT OF THE BETHANY BEACH VOLUNTEER FIRE COMPANY IS TO PROTECT LIFE AND PROPERTY IN OUR DISTRICT FROM THE ADVERSE EFFECTS OF FIRE, HAZARDOUS MATERIALS INCIDENTS ,MEDICAL EMERGENCIES AND BOTH NATURAL AND MAN MADE DISASTERS

REVISED JULY 7TH, 2016

OBJECTIVE

Volunteer firefighters, EMS and service members lead a very demanding and sacrificial existence but one which they will find rewarding in many ways. The duties are varied, and may include assisting with automobile and other accidents; fighting active fire in structures or open areas; reporting to false alarms; cleaning up the firehouse and equipment after a call; participating in parades and other public events; assisting with fundraisers and much more. Most of the members of the fire company feel a sense of commitment to their community and fellow firefighters, and enjoy knowing they are responsible for the safety of others.

Our members receive extensive training at the state and local level, with physical and written testing at each stage. Safety of the firefighters and the public are priorities always. Specific duties are assigned to each member of the fire company based on the individuals training accomplishments.

Members Job Description and responsibilities:

- Firefighters and EMS members must be able to carry and lift objects weighing at least 50 pounds by yourself.
- Firefighters must be able to climb a 12', 24' or 35' ladder while wearing full protective gear including breathing apparatus and carrying equipment all weighing 100 lbs. or more.
- Firefighters must be able to crawl through extremely hot and smoke filled environments with little or no visibility while wearing full protective gear including breathing apparatus and carrying equipment all weighing 100 lbs. or more.
- Firefighters must be able to deploy and handle a charged fire hose with approx. 100 lbs. of pressure while wearing full protective gear including breathing apparatus and carrying equipment all weighing 100 lbs. or more.
- Firefighters must be able to climb or ride in the bucket and aerial ladder truck to heights of 110' or more while wearing full protective gear including breathing apparatus and carrying equipment all weighing 100 lbs. or more.
- Firefighters are obliged to attend the state fire school or equivalent and successfully complete the basic fire fighting skills, structural fire fighting, vehicle rescue, and hazardous materials before the end of their first year of probation (excluding junior members).

Member Job Description and Responsibilities Continued:

- EMTs and Drivers must make three (3) monthly company meetings, three (3) posted EMS drills and schedule yourself a minimum of 288 EMS duty crew hours through the fiscal year of which up to 36 hours a month can count towards their accountability. Members who live outside the district are able to apply by participating in the EMS duty crew program which requires that they as well as any other member, who has more than a five minute response time to fire company headquarters, must fill their requirements at the station.
- EMTs are obliged to attend the state fire school or equivalent and successfully complete introduction to emergency services, vehicle rescue, EVO and NREMT-B by the end of their first year of probation. EMS Drivers are obliged to attend the State Fire School or equivalent and successfully complete first responder and EVO by the end of their first year of probation.
- EMTs must keep their NREMT-B status updated through required training and refreshers provided by the Fire Company, state fire school or equivalent.
- Members must obtain 75 points during the year as per the point policy. Also, members must attend three (3) monthly company meetings and three (3) posted drills. These requirements must be met every year to remain an active member.
- Live-ins must be 18 years of age and have completed all required fire school training that an active member is required. Live-ins may not vote and can not hold office, must attend all posted drills and are scheduled by either the station sergeant or the chief's designee. Live-ins may apply for membership after 6 months and must follow the policies set for the Live- In Program and abides by them in the Constitution and Bylaws.
- Service members are required to make 25 points a year and make three (3) monthly meetings.
- All members are subject to annual physical and drug test provided by the fire company.
- You are required to get from a doctor that you are physically able to attend fire school, drills and alarms. A physical from your doctor will cover this requirement. Please note that service members are not required to have this done.
- Members must read over the constitution and by-laws, polices and the standard operating guidelines for a full understanding of all aspects of the Bethany Beach Vol. Fire Co.

BETHANY BEACH VOLUNTEER FIRE COMPANY INC.
APPLICATION FOR MEMBERSHIP

Any citizen, 18 years of age or older, who resides full time within the fire district, who lives within a five mile radius of either station or wishes to join the duty crew program may apply for membership with the Bethany Beach Volunteer Fire Company. Furthermore, any citizen age 14-17 may apply for Junior Membership under the same requirement in conjunction with Junior Membership policy. Applicants must contact the Membership Committee for further requirement information.

Position Applying for:

- Active Firefighter Junior Firefighter Live-In Duty Crew
 Associate EMS EMS Duty Crew Service Member

Personal Information

Last Name _____ First Name _____ MI _____

Home Address _____

City _____ State _____ Zip Code _____

Social Security Number _____ Date of Birth _____

License Number _____ State _____ Class _____ Endorsements _____

Home Phone (____)-_____ Work Phone (____)-_____

Additional Phone Numbers _____

Allergies _____

Medications _____

Medical History _____

Previous Experience

Do you currently or have you ever been a member of a Fire-Rescue or EMS Company YES NO

Name of Company _____

Address of Company _____

Chiefs Name _____ Company Phone (____) _____

Are you an active member in good standing- YES NO

Have you ever been on Disciplinary Review/Suspension YES NO
(If YES, please explain below)

Please list all Fire School training and courses you have taken and completed:

Please add all certifications held and the certifications number:

Why are you interested in joining the Bethany Beach Volunteer Fire Company:

Background Information

Section I

Do you have a high school diploma or equivalent? YES NO

Are you a United States citizen? If no explain. YES NO

Do you have a valid driver's license? YES NO

Do you have a commercial driver's license? YES NO

Section II

Do you have any physical, mental, or medical disability/impairment that would limit or interfere with the duties explained in the job description section of this packet? YES NO

Have you ever been arrested or convicted of any traffic charges/violations? YES NO

Has your vehicle operator's license ever been revoked or suspended? YES NO

Have you ever been arrested or convicted of driving under the influence of alcohol and/or illegal drugs? YES NO

Have you ever been arrested by any law enforcement agency? YES NO

Have you ever been convicted of any criminal offense(s) in any court? YES NO

Are you a registered sex offender? YES NO

If you answered **YES** to any of the above, please explain below and provide date(s), court, place, and offense:

Answering YES to any of the above does not mean you are not eligible for membership. All circumstances will be taken into consideration.



Junior Membership Waiver

If the applicant is a minor, applying for Junior Membership (under the age of 18 years) a parent or legal guardian must sign this waiver. Parents or guardians are urged to contact the Bethany Beach Volunteer Fire Company for further information about Fire –Rescue/EMS services and to review the junior policies.

I hereby certify, under the penalty of perjury, that I am the parent or legal guardian of said applicant. I agree to allow the applicant to apply for and accept membership with the Bethany Beach Volunteer Fire Company. Furthermore, I am aware that I may resign said applicant from the membership at any time or for violation of the junior membership policies.

(Signature)

(Print Name)

(Date)

Relation to Applicant: _____

Home Telephone (____) ____ - _____

I submit this application with the Bethany Beach Volunteer Fire Company, with the understanding that I must submit a criminal history background and a certified driving record as a requirement for membership. Upon acceptance, I must meet all requirements as stated in the Constitution and By-Laws in order to retain active membership status. I understand that I must successfully serve a one (1) year probationary period. Additionally, I am aware that I must complete the mandatory training requirements. Furthermore, I understand the serious nature and responsibilities of providing public safety services, and my application shall serve as acceptance of these duties and responsibilities.

(Applicant Signature)

(Date)

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FIRE COMPANY USE ONLY

Membership Committee

Committee Chairman _____

Committee Member _____

Committee Member _____

Committee Member _____

Committee Member _____

We, the Membership Committee met with _____ on ___/___/20__ at ___:___ hours.

We DO DO NOT recommend that he/she be eligible for the position of probationary:

Active Firefighter Junior Firefighter Live-In Duty Crew

Associate EMS EMS Duty Crew Service Member

in the Bethany Beach, Volunteer Fire Company by a committee vote of ___ Yes ___ No.

Membership Vote

It is the decision of the active membership as a whole by a vote of Constitution and By-Laws, with majority rule that _____ be Appointed Denied the position of Probationary Membership Status on this _____ Day in the Month of _____, this Year 20__.

President of the Company _____

Chief of the Company _____

Member of the Membership Committee _____

PROBATIONARY REPORT

To be filled out by chief, training officer, secretary or membership committee member ONLY.
Please place all proof of certification in personnel file after doing any work in this area.

Check off at Satisfactory Competition

First Day

Added to Red Alert	___/___/20___
Added to Chief Backstage	___/___/20___
Access to Computer System	___/___/20___
Equipment / Gear Issued	___/___/20___
Locker Issued	___/___/20___
E-mail Set Up	___/___/20___
Key Fob Issued	___/___/20___
Pager Issued	___/___/20___

Required Classes – Completed and Passed

Firefighter

Basic Firefighting Skills	___/___/20___
Structural Firefighting Skills	___/___/20___
Vehicle Rescue	___/___/20___
Hazardous Materials Response Skills	___/___/20___
Emergency Vehicle Operator	___/___/20___

EMS

Introduction to Emergency Services	___/___/20___
EMT-B Course / First Responder	___/___/20___
Vehicle Rescue	___/___/20___
Emergency Vehicle Operator	___/___/20___

Required Achievements needed to get off Probation

Points	_____
Meetings	_____
Training	_____
Duty Crew Hours	_____

_____ has satisfactory completed all requirements and is eligible for Active Members status on this ___ Day, in the Month of _____ this year _____.

President _____ Date ___/___/20___

Chief _____ Date ___/___/20___

Secretary _____ Date ___/___/20___

AUTHORIZATION FOR RELEASE OF INFORMATION FOR EMPLOYMENT PURPOSES

I hereby authorize Bethany Beach Volunteer Fire Company, Inc. and its designated agents and representatives to conduct a comprehensive review of my background causing a consumer report and/or an investigative consumer report to be generated for employment purposes.

I understand that the scope of the consumer report/investigative consumer report may include, but is not limited to, the following areas:

Verification of social security number, current and previous residences, employment history including all personnel files, education, character references, credit history and reports, criminal history records from any criminal justice agency in any or all federal, state and county jurisdictions, birth records, motor vehicle records to include traffic citations and registrations, and any other public records.

I authorize the complete release of these records or data pertaining to me which an individual company, firm, corporation, or public agency may have. I understand that I must provide my date of birth to adequately complete said screening, and acknowledge that my date of birth will not affect any hiring decisions.

I hereby release *Bethany Beach Volunteer Fire Company, Inc.* and its agents, officials, representatives, or assigned agencies, including officers, employees, or related personnel both individually and collectively, from any and all liability for damages of whatever kind, which may at any time, result to me, my heirs, family or associates because of compliance with this authorization and request to release. You may contact me as below.

I understand this authorization automatically expires 90 days from the date executed below and that I have the right to revoke the authorization at any time provided I do so in writing.

Print Name _____
(First) (Middle) (Last)

Date of Birth _____ **Social Security** _____

Street Address _____

City, State, Zip Code _____

If less than two years, previous address _____

Previous City, State, Zip Code _____

County and State of Residence for the majority of the last seven years _____

Drivers License Number _____ **State of Issue** _____

Signature _____ **Date** ____/____/____

TITLE 16

Health and Safety

Safety

CHAPTER 66. FIRE PREVENTION

Subchapter IV. Volunteer Firefighters [Effective Sept. 15, 2007]

§ 6646. Definitions [Effective Sept. 15, 2007]

"Member" means a volunteer firefighter of a Delaware volunteer fire department, as certified by the Delaware State Fire Prevention Commission. (76 Del. Laws, c. 157, § 1.)

§ 6647. Membership requirements for volunteer firefighters [Effective Sept. 15, 2007]

(a) An applicant for membership in a Delaware volunteer fire department who has been convicted of or, had that applicant been charged as a juvenile, adjudicated delinquent of any of the following crimes is prohibited from serving as a firefighter in this State:

(1) A felony involving sexual misconduct where the victim's failure to affirmatively consent is an element of the crime, such as forcible rape;

(2) A felony involving the sexual or physical abuse of a child or of an elderly or infirm person, such as sexual misconduct with a child, sexual exploitation of a child, making or distributing child pornography, incest involving a child, or assault on an elderly or infirm person;

(3) A crime in which the victim is an out-of-hospital patient or a patient or resident of a healthcare facility, including abuse, neglect, or theft from or financial exploitation of a person entrusted to the care or protection of the applicant;

(4) Arson in the third, second, or first degree; reckless burning or exploding; cross or religious symbol burning; or any crime in which the applicant intentionally or recklessly started a fire or caused an explosion, or attempted or conspired to do so;

(5) A law of another state, territory, or jurisdiction which is the same or equivalent to the offenses described in paragraphs (a)(1) through (4) of this section.

(b) Membership in a Delaware volunteer fire department must be denied if the applicant has been convicted or, if that applicant was charged as a juvenile, has been adjudicated delinquent of any of the following crimes, except in extraordinary circumstances:

(1) Any crime for which the applicant is currently incarcerated, on work release, on probation, or on parole;

(2) Any crime in the following categories, unless at least 5 years have passed since the applicant's conviction or at least 5 years have passed since the applicant was released from custodial confinement, whichever occurs later:

a. A serious crime of violence against a person, such as assault with a dangerous weapon, aggravated assault, murder or attempted murder, manslaughter (other than involuntary manslaughter), kidnapping, or robbery of any degree;

b. A crime involving a controlled substance or designer drug, including unlawful possession or distribution of, or intent to unlawfully possess or distribute, a controlled substance in Schedules I through V of the Uniform Controlled Substances Act of Chapter 47 of this title;

c. A serious crime involving property, such as burglary, embezzlement, or insurance fraud;

d. Any crime involving sexual misconduct;

e. A crime of another state, territory, or jurisdiction which is the same or equivalent to the offenses described in paragraphs (b)(2)a. through d. of this section.

(3) In extraordinary circumstances, membership may be granted under subsection (b) of this section only if the applicant establishes by clear and convincing evidence that his or her membership will not jeopardize public health or safety.

(c) An applicant for membership in a Delaware volunteer fire department who knowingly provides false, incomplete, or inaccurate criminal history information, or who otherwise knowingly violates a provision of this subchapter, is guilty of a class G felony. In addition to a term of imprisonment of up to 2 years, the court shall impose a fine of no less than \$1,000 which may not be suspended.

(d) The State Fire Prevention Commission shall adopt regulations to implement the provisions of this subchapter. The regulations must include, as part of the application form for membership in a Delaware volunteer fire department, a dated and signed statement by the applicant swearing to or affirming the following, if the following is true. If it is not true, the applicant must explain in writing what is not true and why it is not true.

"I have never been convicted of an offense that constitutes any of the crimes set forth in 16 Del. C. § 6647 or any similar offense under any federal, state, or local law. I hereby certify that the statements contained in this application are true and correct to the best of my knowledge and belief. I understand that if I knowingly make any false statement in this application, I am subject to penalties prescribed by law, including denial or revocation of membership in the volunteer fire department and a mandatory fine of at least \$1,000 or a term of imprisonment of up to 2 years, or both."

(e) An applicant for membership in a Delaware volunteer fire department who is denied membership or whose membership is revoked because of the requirements of this subchapter may appeal the denial or revocation to the State Fire Prevention Commission within 15 days of written notification of the denial or revocation by the volunteer fire department. An appeal under this subsection must be held in accordance with the appropriate provisions of the Administrative Procedures Act, Chapter 101 of Title 29, and is subject to judicial review under subchapter V of Chapter 101 of Title 29. (76 Del. Laws, c. 157, § 1; 70 Del. Laws, c. 186, § 1.)

New Member Information Sheet

The Bethany Beach Fire Company is a private company that you have joined that provides volunteer fire, rescue, water rescue and hazardous materials response. We also provide a paid ambulance staff and the volunteers will handle 2nd emergencies if the paid crew is on another call. Here are a few things you should know for your first few months to get familiar with the fire company:

1. Company meetings are on the 2nd Monday of every month and start at 7:30 pm. The board of directors meets at 6:00 pm and this meeting is open to the membership if they wish to sit in on it, but you can't speak until the end.
2. EMS drills are on the 3rd Monday of every month and the list for the year of what will be covered is posted in the general office, on the corkboard in the center bay and emailed to the membership.
3. Fire Drills are on the 4th Monday of every month and the list for the year of what will be covered is posted in the general office, on the corkboard in the center bay and emailed to the membership.
4. Truck checks are done by the volunteers almost every night between 4-7 pm. This is a great time to get familiar with equipment on the trucks and also get to know the members that are around the station.
5. Most of the time there are many volunteers at the station during the weekdays at lunch time. This is a great time to get to know many of the members and officers of the company.
6. Come up to the station as much as possible during your first few months. Don't wait for the pager to go off for a call to come up. When you come up, ask the members and / or the career staff that are here to go over things around the firehouse you have questions about.
7. Get signed up for training classes as soon as possible, you have 1 year to get your requirements to get off probation, so you need to get started as soon as you can.
8. You will eventually be put on committees. This will be a group of people that are tasked with a certain duty like getting together the annual banquet or Fundraising.
9. We have a bunk room on the second floor of the station. You are more than welcome to spend the night so you can ride on calls. Before you have training, it will be up to the officer on the truck whether you get on the first one that leaves the firehouse or you wait for the 2nd or 3rd.

This is an overview of how the fire company runs so that you have a foundation to start from during your probationary period. The most important thing to remember is that you won't learn how the fire company works or what you should be doing unless you are around the station. The time spent learning at the station is just as valuable to you and the community as when the pager goes off for a call and you come up. See you around the station.

Officers and members of the BBVFC